New Castle's PROPOSED Financial Priorities for June 2022-May 2023

	Budget June 2021 - May 2022	Actual 2021-2022 11 Months Jun-Apr	Budget June 2022- May 2023 Proposed
GIVING & INCOME			
Sunday Offerings	As the	\$ 1,223,077	As the
Interest Earned - GF	Lord wills	\$ 43	Lord wills
Ministry Collections	(James 4:15)	\$ 64,631	(James 4:15)
Misc. Restricted Giving After School Program Giving/Fees		\$ 83,857 \$ 78,192	
TOTAL GIVING & INCOME	\$ 1,273,000	\$ 1,449,800	\$ 1,414,000
EXPENSES			
General Ministry Expense	6,000	7,269	8,500
Adult Ministries	9,400	6,772	16,800
Volunteer Development	5,000	655	1,500
Life Group Ministry Bible Study Childcare	1,000 2,400	1,288 1,947	2,000 2,400
TOTAL ADULT DISCIPLESHIP	23,800	17,930	31,200
Children's Ministry	15,000	9,928	19,400
Student Ministry	23,000	56,469	25,500
After School Program	36,550	79,587	25,000
TOTAL CHILDREN/STUDENT	74,550	66,397	69,900
Copier/Printer	8,000	7,062	8,000
Office Expenses	15,000	11,729	15,000
Postage	3,000	1,712	3,000
Telephone	1,900	1,686	1,900
TOTAL OFFICE EXPENSES	27,900	22,189	27,900
Community Outreach	6,000	5,219	16,000
GO Partner Care Teams/GP Needs	7,100	2,575	18,000
Global Partner Grant Fund	10,000	10,000	10,000
Global Partner Regular Support	96,100	84,518	92,600
ST Trips/ Special Offerings		68,368	9,000
TOTAL OUTREACH/MISSIONS	119,200	170,679	145,600
Gifts/Staff	6,500	8,294	7,000
Health/Life/Disability Benefits/Reimb	59,252	33,503	101,472
Staff Professional Expenses	4,950	3,051	6,200
Salaries	589,835	517,208	632,074
Social Security/Retirement	74,713	67,190	79,554
Workman's Comp	4,000 4,200	3,994	5,000
Vehicle Mileage	15,500	2,419 12,301	4,000
Leadership Development TOTAL PERSONNEL	758,950	647,961	26,000 861,300
Library/Counseling Resources	12,500	16,585	14,000
Counseling Ministry	24,000	11,564	14,000
Retired Worker Gifts	13,800	12,800	13,800
Benevolence Fund	4,000	9,450	4,000
TOTAL PRAYER & CARE	54,300	50,400	45,800
Custodial Supplies	2,800	4,047	2,800
Decorating Supplies	7,500	3,477	7,500
Kitchen Supplies	1,500	620	1,500
Maintenance	31,000	25,670	35,000
New Equipment	2,600	475	2,600
Garbage	2,600	1,784	2,600
Electric	33,100	23,466	34,000
Propane	11,300	15,635	14,000
Multi-Peril Insurance	18,000	16,409	23,500
Parsonage Utilities & Maintenance	4,800	4,009	4,800
Cemetery Expenses		514	-
TOTAL STEWARDSHIP	115,200	96,107	128,300
Advertising	8,000	6,613	9,000
Technology Hospitality & Safety	17,400 3,500	17,169 3,215	16,000
Worship Equipment	5,000	3,215 4,818	4,000 6,000
Worship Honorariums & Travel	2,000	1,745	3,000
Food & Fellowship	3,000	1,465	3,000
Music & Drama	1,000	729	1,000
Café & Coffee	3,000	3,969	4,500
TOTAL MUSIC & WORSHIP	42,900	39,724	46,500
TOTAL EXPENSES	1,216,800	1,111,386	1,356,500
CAPITAL IMPROVEMENT/RESERVES TOTAL EXPENSES & CAPITAL	\$ 1.273,000	\$ 1.162.902	\$ 1,414,000
TOTAL EXPENSES & CAPITAL	\$ 1,273,000	\$ 1,162,902	\$ 1,414,000
NET OPERATING REVENUE, YTD	<u>\$</u> -	\$ 158,372	\$ -

- A) These are donations received or fees paid to offset costs incurred by specific ministries i.e. Cafe, Resource Center, Rooted Camps, etc.
- **B)** Benevolence Fund, Global Partner, and Memorial giving.
- C) After School Program Fees/Donations

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- **D)** Includes increased budget for Men's Ministry and Electives. Note: Includes Young Adult Ministry.
- **E)** Increase in budget for Sunday School Curriculum and Goodfield VBS.
- **F)** Includes funds for NCBC-led Ice Camp in Wisconsin (2 buses and speaker travel and honorarium expenses.) Expenses are off-set by fees paid in note A above.
- **G)** Budget number reflects the amount allocated from the Children's Ministry budget to help fund the program. Expenses reflect funds paid from general fund to After School fund as well as program expenses. Expenses are off-set by fees paid in note C above.
- H) Includes \$10K for Goodfield outreach
- I) Includes new care teams for Camiolas and A & J
- J) Budget reflects moderate increase to some partners and the discontinuation of Psinas support (death) and Dobbins support as we continue discussions with King's Cross Church about how we can best partner with them in church planting going forward.
- **K)** Funds set aside for SF Rooted Mission trip Also includes monies distributed from short term trip collections, exit offerings, or designated giving to Global Parners.
- **L)** Increase reflects the Personnel Team's desire to provide group health benefits for FT employees.
- **M)** We thank God for the dedicated ministry of our staff. Our new budget reflects salaries for 4 full-time pastors, 4 full-time staff, and 16 part-time staff. NOTE: These numbers plan a full year of salary/benefits for our new Associate Pastor of Care and Discipleship.
- N) Includes \$20K in seminary scholarships.
- **O)** Budget/Actual expense decrease reflects Counseling Director salary moving to Salaries under Personnel Team budget.
- **P)** Budget includes funds for more interior gospel messaging.
- **Q)** A large portion of the maintenance budget are fixed costs which include maintenance contracts and HVAC systems.
- R) Capital reserves are monies set-aside to plan for future improvements such as: replacing HVAC, future carpet and roof set-asides, kitchen appliances, etc.

 Actual expenses column includes money spent from the Building Fund during the FY.